

VLEARNY Journal of Business

(A peer reviewed multidisciplinary journal)

EDITOR IN CHIEF

Dr. Sumit Saha

Registrar & Associate Professor, Dayananda Sagar Business School, Kumaraswamy Layout, Bangalore-560111, India; email: sumitsaha@dsbs.edu.in/ editor@vlearny.com

EDITORIAL BOARD MEMBERS

Dr. P K Biswas, Vice Chancellor-Jagran Lakecity University, Bhopal -462044; email: drpk.biswas@jlu.edu.in Dr. S SaiGanesh, Professor,

Hosur Road, Bengaluru-5 60068, India; dr.saiganesh@dsu.edu.in

Dr. Sekappa N Makkalageri, Associate Professor, Dayananda Sagar Business School, Kumaraswamy Layout, Bangalore- 560111, India; email:

shekar@dsbs.edu.in

Dr. Halaswamy D, Assistant Professor, CHRIST Deemed to be University, Hosur Road, Bangalore- 560029, India; email: halaswamy.d@christuniversity.in Dr. Balu L, Professor, BMSIT&M, Doddaballapur, Yehalanka, Bengaluru-

560064, India; email: balu@bmsit.in

Dr. Neerupa Chauhan, Assistant Professor, Kristu Jayanti College (Autonomous), Kothanur (PO), Bangalore- 560077, India, email: neerupa.c@kristujayanti.com

Dr. Manjunath S, Director & Professor, Patel Institute of Science & Management, Bellandur, Bangalore.

Editorial & Publishing Office

Dr. Sumit Saha VLEARNY Technology LLP. No. 802 Block 1 Wing-A, Suncity Gloria, Sarjapur Road, Varthur, Doddakannalli, Carmelaram, Bangalore- 560035, Karnataka, India; (M) +91-9379990006 E-mail: editor@vlearny.com,

Available Online at www.vlearny.com/journal (Online) ISSN No.: 2584-2935

EDITOR'S DESK

Pioneering Excellence: The debut of Vlearny Journal of **Business**

The launch of the "Vlearny Journal of Business" marks a momentous stride in intellectual exploration and knowledge sharing. This multidisciplinary journal redefines research paradigms, concentrating on the foundational values crucial for success in both business and education.

Beyond being a repository of academic insights, the Vlearny Journal serves as a dynamic platform for the exchange of ideas among scholars, researchers, and industry practitioners. Its debut represents a significant advancement in knowledge, shedding light on the principles guiding effective business strategies and educational methodologies. At its core, the journal is dedicated to unravelling the intricate dynamics between business and managerial efficacy, offering guidance to decision-makers navigating this intricate landscape in an era of Dayananda Sagar University, Kudlu Gate, globalization, technological advancements, and socio-economic shifts.

> What distinguishes the Vlearny Journal is its multidisciplinary ethos, converging business administration, economics, organizational behaviour, and education. This integrative approach breaks down traditional silos, fostering collaboration and comprehensive problemsolving to meet the demands of contemporary challenges.

> A distinctive feature is the journal's commitment to values-driven research. In an era where ethics are paramount, the Vlearny Journal champions studies contributing to academic discourse while upholding principles of integrity, social responsibility, and sustainability. By emphasizing the ethical dimensions of business and managerial efficacy, the journal guides scholars and practitioners toward decisions aligned with responsibility and societal impact. As we embark on this intellectual journey with the Vlearny Journal, we anticipate it becoming a catalyst for transformative thinking and collaborative research, influencing real-world practices driving success in both business and education.

> In conclusion, the Vlearny Journal of Business signifies a substantial stride in knowledge pursuit, transcending disciplinary boundaries. We invite researchers, educators, and industry professionals to join us in this exciting journey of exploration, discovery, and the advancement of excellence in business and managerial efficacy. The Vlearny Journal is not merely a publication; it is a dynamic intellectual forum poised to shape the discourse and practice of business and management in the vears ahead.